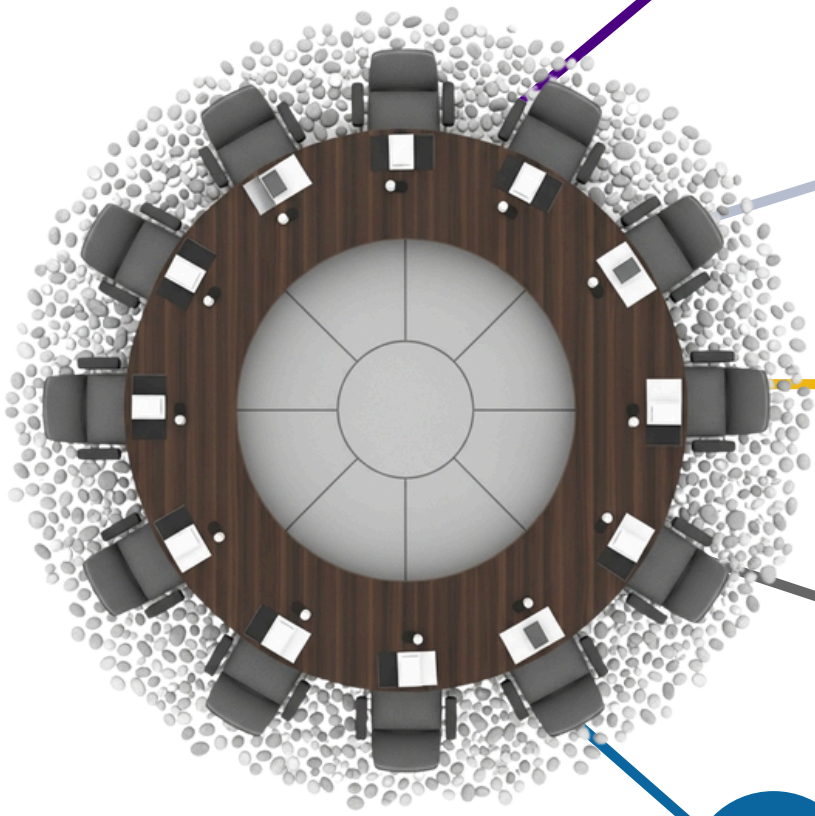
Pebble Leadership™:

Micro-Actions to Build Epic Team Cultures



1 TRUST
+Give real-time feedback
+Align expectations

2 SPONSORSHIP
+Invite to a meeting
+Introduce to an executive

3 BELONGING
+Celebrate a win
+Share a meme

4 GROWTH
+Recommend an article
+Suggest a book

5 APPRECIATION
+Send a thank-you email
+Give kudos in a team meeting

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