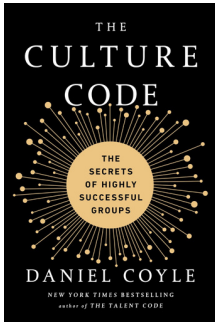


Books for Inspiration

Looking for your next great read to spark new ideas and fuel your growth? Our Books for Inspiration resource is here to guide you.

Curated with care, this collection features reads that will inspire fresh perspectives, offer practical insights, and energize your personal and professional journey.

Whether you're seeking motivation, leadership strategies, or a deeper understanding of connection and accountability, these books are a great place to start. Explore the list, find your next favorite, and let the inspiration flow!

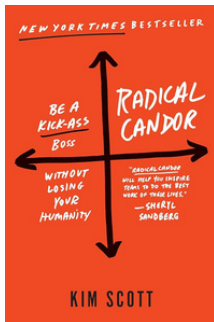


The Culture Code by Daniel Coyle

Analyzes how successful teams build trust, connection, and shared purpose.

Key Takeaways:

- Psychological safety is essential for team cohesion and innovation.
- Vulnerability fosters deeper trust and collaboration among team members.
- Clear communication of purpose aligns individual efforts with collective goals.

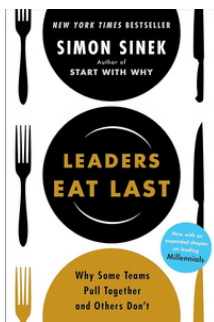


Radical Candor by Kim Scott

Provides tools for building workplace relationships through honest, compassionate feedback.

Key Takeaways:

- Radical candor combines caring personally with challenging directly.
- Honest feedback strengthens trust and performance within teams.
- Avoiding feedback harms both individual growth and team dynamics.



Leaders Eat Last by Simon Sinek

Explores the importance of servant leadership and building trust within organizations.

Key Takeaways:

- Leaders must prioritize the well-being of their teams to foster loyalty.
- Trust and empathy are foundational to long-term organizational success.
- A sense of purpose motivates individuals to perform their best.

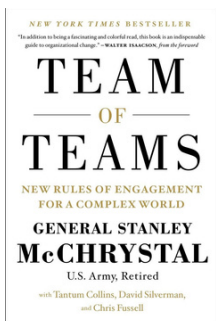


Right Kind of Wrong: The Science of Failing Well by Amy C. Edmondson

An exploration of how embracing and learning from failure can unlock innovation and drive growth.

Key Takeaways:

- Failure is an inevitable part of growth and can be harnessed to drive success when addressed constructively.
- Psychological safety in teams is essential for fostering a culture of open discussion about mistakes.
- Leaders should reframe failure as a learning opportunity to encourage experimentation and innovation.

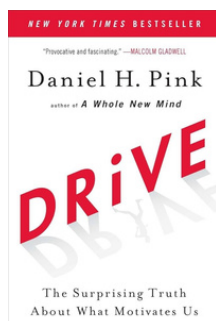


Team of Teams: New Rules of Engagement for a Complex World by Stanley McChrystal, Tatum Collins, David Silverman & Chris Fussell

A guide on adapting team structures and leadership styles to thrive in today's complex and fast-changing environment.

Key Takeaways:

- Traditional hierarchical systems need to be replaced with flexible, networked team structures.
- Transparency and trust are critical to effective collaboration across diverse teams.
- Leaders must act as facilitators, enabling decentralized decision-making to drive innovation.

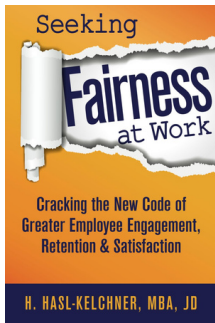


Drive: The Surprising Truth About What Motivates Us by Daniel H. Pink

A deep dive into the science of motivation, revealing the importance of autonomy, mastery, and purpose in achieving optimal performance.

Key Takeaways:

- Intrinsic motivators, such as a sense of purpose and mastery, are more effective than extrinsic rewards for driving engagement.
- Fostering autonomy empowers employees and boosts creativity and innovation.
- Aligning organizational goals with personal purpose enhances team collaboration and satisfaction.



Seeking Fairness at Work: Cracking the New Code of Greater Employee Engagement, Retention & Satisfaction by **Hanna Hasl-Kelchner**

An exploration of fairness in the workplace and its critical role in driving employee engagement and retention.

Key Takeaways:

- Perceived fairness in decision-making and resource allocation significantly impacts employee satisfaction.
- Open communication and transparency are essential to building trust and addressing fairness concerns.
- Companies that prioritize fairness see increased retention, collaboration, and performance.

YOUR LEADERSHIP BLUEPRINT FOR BUSINESS SUCCESS

The Bright IDEA BOX



A Proven System to Drive
Employee Engagement and Innovation

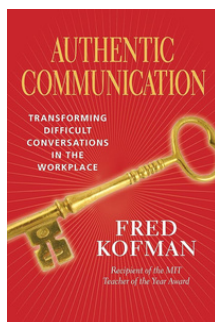
Jag Randhawa

The Bright Idea Box: A Proven System to Drive Employee Engagement and Innovation by **Jag Randhawa**

A practical framework for empowering employees to contribute ideas that spark innovation and boost engagement.

Key Takeaways:

- Creating a structured system for idea-sharing fosters a culture of innovation.
- Recognizing and rewarding employee contributions strengthens engagement and loyalty.
- Empowering employees to shape workplace improvements enhances collaboration and morale.



Authentic Communication: Transforming Difficult Conversations in the Workplace by **Fred Kofman**

A guide to mastering authentic communication for resolving conflicts and strengthening workplace relationships.

Key Takeaways:

- Authentic communication requires empathy, active listening, and a commitment to mutual understanding.
- Difficult conversations can be transformative when approached with honesty and respect.
- Building trust through authentic communication improves collaboration and workplace culture.



If you're looking for actionable and impactful programs to supercharge 2025 with employee engagement, skill development and up-leveling, we're here for you.

Our team at Desa Global Leadership has the expertise to ensure the success and development of your team at every stage of their development.

To learn more about how we can help foster and grow your teams and leaders, visit desagloballeadership.com or contact our CEO Tania DeSa at tania@desagloballeadership.com

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