## Break Silos, Build Bonds: Building a Culture of Belonging

Elevating Engagement to Unlock Team Collaboration & Momentum

## Description

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In an increasingly technologically complex work, 43% employees don't feel connected to their coworkers, 38% don't trust their coworkers and 22% say they don't have one friend at work. Disconnected teams, lack of belonging and siloed thinking are leading to disengagement, low retention, and an increasing sense of loneliness at work.

In this keynote, Tania unveils how to break free from these barriers by building connection, belief and alignment in everything from team meetings to client pitches. She shares the latest data and step by step tools, so that you will walk away ready to amplify your voice and create the sense of community and connection that drives innovation and engagement.

## **Key Learnings:**

- Explore strategies to build courageous cultures where employees bring all of who they are into work everyday
- Discover ways to articulate an inspiring organizational mission, gain buy-in and instill emotional commitment in order to drive momentum
- Learn how to create everyday opportunities for connection, innovation and ideation in any team environment
- Co-create new definitions for creating brave spaces of trust and respect in your organization- across business units and geographies

